



Job Opening: Site Manager

Location: Dublin, Ireland

Company: KSC Ltd., Civil Engineering Experts

About Us: KSC Ltd. is a leading civil engineering company based in Dublin, Ireland, dedicated to delivering top-quality construction projects. We are currently seeking an experienced and dynamic Site Manager to join our team. This role is crucial for ensuring that our projects are completed safely, on time, and within budget while maintaining the highest standards of quality.

Position Overview: As a Site Manager at KSC Ltd., you will be responsible for managing site-based teams, including company employees and subcontractors. You will oversee the delivery of multiple concurrent projects, ensuring they are completed on schedule and within budget. Your role will involve coordinating with suppliers, subcontractors, and various in-house functions, as well as monitoring and mitigating any project slippage.

Key Responsibilities:

- Manage site-based teams of company employees and subcontractors.
- Ensure projects are delivered in line with tender allowances and agreed programmes of work, actively managing any slippage.
- Oversee sub-contractor performance, minimizing variations.
- Ensure timely completion of multiple concurrent projects, safely and within budget.
- Attend internal and external review and progress meetings.
- Coordinate and liaise with suppliers, specialist sub-contractors, in-house functions, site installation, and construction teams.
- Monitor legislative and programme performance of sub-contractors and own team.
- Identify and communicate site-based changes to the engineering/commercial/support team within one week of occurrence.
- Actively manage programme slippage and implement mitigation plans to minimize impact.

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Mell Industrial Estate, Toberboice Lane, Mell, Drogheda,
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Company No. 433862
VAT No. IE 9502460 M



- and lead team members, effectively managing underperformance in line with company procedures.
- Deliver projects ahead of agreed programmes.
- Act as an ambassador for the company by supporting, promoting, and implementing all company and Business Unit initiatives.
- Communicate and record all Corporate, SHEQ, or Business Unit briefings.
- Induct new employees and subcontractors on-site in line with legislative requirements and company procedures.
- Collaborate with the SHEQ department and support any actions or recommendations.
- Maintain accurate records and good documentation practices, always ensuring audit readiness.

Required Skills and Experience:

- Relevant qualification in construction management OR a minimum of five years' experience in construction management.
- Proven track record of delivering projects to the highest quality, with an emphasis on safe and efficient construction.
- Working knowledge of the Irish construction industry, regulations, and standards.
- Ability to work to project deadlines and KPIs.
- Excellent communication skills.
- Self-motivated with the ability to work on own initiative.

Benefits:

As part of the KSC Ltd. team, you will enjoy a comprehensive benefits package, including:

- 31 days Annual Leave
- Pension Scheme
- Employee Assistance Programme
- Flexible Working Policy
- Wellbeing Events
- Social Events
- Team Development Days
- Ongoing Training & Development
- Bespoke career pathways
- On-Site Car Parking
- Professional Membership Support
- Branded clothing

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KARL STRONG CONSTRUCTION LTD.

EST: 2001

How to Apply: If you are a dedicated professional with a passion for construction management and civil engineering, we invite you to apply. Please submit your CV via our application portal on our website for a confidential discussion.

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